

Health and Safety Policy Statement

Castings PLC and its subsidiaries recognise the importance of health and safety as an integral part of the way the business operates.

Castings PLC and its subsidiaries are committed to ensuring the health, safety and welfare of all employees, so far as is reasonably practicable. Castings PLC and its subsidiaries recognise that effective management of health and safety is part of our overall business performance.

The business also fully accepts its responsibility for other persons such as customers, contractors, visitors any other persons who may be affected by our activities.

The objectives of this Policy are to ensure that statutory obligations are met. These obligations are regarded as minimum standards to be exceeded wherever possible. The business will continually work to improve its management of workplace risks.

It is the policy of Castings PLC and its subsidiaries to:

- Provide adequate control of the health and safety risks arising from our work activities in so far as they affect employees, customers, contractors and neighbouring properties or businesses
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Provide information, instruction and training for employees
- Ensure all employees are competent to do their tasks, and to give them adequate training where appropriate
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy conditions for all employees, contractors and visitors
- Inform employees of their responsibilities under the Health & Safety at Work etc. Act 1974
- Provide necessary resources including time to ensure that all Health and Safety matters are adequately managed
- Conduct inspections, monitor and audit systems and procedures to enable continuous improvement
- Review and revise this policy as necessary at regular intervals

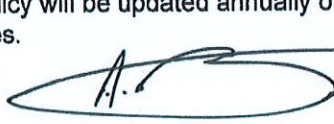
All employees are required to comply with the policies and procedures as described in the relevant sections of the Health and Safety Policy / Health and Safety Manual. All employees will be made aware of their responsibility for his/her own health and safety and that of others.

All employees will be given the opportunity to consult with management on matters relating to Health & Safety, or to appoint a representative to do so.

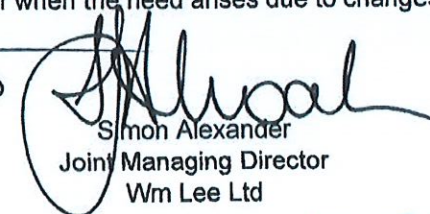
The Managing Directors have the responsibility for implementing and monitoring this Health and Safety Policy and ensuring that health and safety consideration is always given priority in planning day-to-day activities.

This policy will be updated annually or when the need arises due to changes in legislation or working practices.

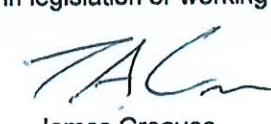
Signed:



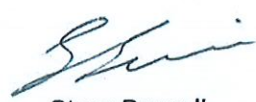
Adam Vicary
CEO/Managing Director
Castings PLC



Simon Alexander
Joint Managing Director
Wm Lee Ltd



James Greaves
Managing Director
Castings PLC



Steve Barwell
Managing Director
CNC Speedwell Ltd



John Ford
Managing Director
Castings Ductile Ltd

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